Gunnebo Group

Quality Policy

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1 Purpose

The purpose of this document is to describe Gunnebo´s vision and commitment to Quality. We strive to continuously improve quality and drive profitable growth through customer satisfaction, by creating value in all the activities and creating a sustainable business.

2 Scope

This policy is applicable to all Gunnebo Entities, and it is integrated and implemented in every Local Management System and applies to every Gunnebo employees, at all levels of the organization.

3 Vision

We are committed to achieving sustainable business excellence through integration of quality management system across all its processes and at all levels with customer satisfaction being the epicenter. Quality is the responsibility of every Gunnebo employee, starting with management accountability, in order to:

- Meet customers' expectations.
- Meet Employees' expectations.
- Deliver products, solutions and services with zero defects.
- Strive to the Continual Improvement of our Organization.

4 Quality Policy Gunnebo Group

Gunnebo Group undertakes to:

- ✓ Design and manufacture products that meet customers' expectations and needs in terms of quality, performance, reliability, service and innovative solutions for our customers.
- ✓ Creating differentiation in market through best-in-class design and manufacturing processes and excellence in sales and service support.

- ✓ Guarantee compliance with the legal provisions and mandatory regulations applicable to processes, products and services and other requirements applicable for organization.
- ✓ We will continue to build upon our current communication and training infrastructure to create a culture of learning, flexibility and change through leadership. Ensuring an engaged and motivated organization through a culture that embodies credibility, respect, fairness, pride and camaraderie in all its people processes.
- ✓ To promote the involvement of suppliers of products, processes and services toensure compliance with requirements and commitment to improvement.
- ✓ Building upon long-term relationships with suppliers and partners for business excellence.
- ✓ Monitor and evaluate the performance of whole organizational processes in order to identify and implement appropriate corrective actions.
- ✓ Defining quality objectives, planning, and monitoring activities to achieve them and reviewthem with a view to continual improvement.
- ✓ Reducing the risk related to businesses, processes, products, and services by continuously identifying, reviewing, and mitigating risks.
- ✓ Achieving operational excellence by leveraging digitalization, innovative and cost-effective practices in all our lines of businesses.
- ✓ Periodically analyse and review the context of the Company, identifying and taking actions to address risks and exploit opportunities.

Gothenburg, 31/03/2026 Group Executive Team